



FIRST IN FAMILY
JACKSON HOLE

2025



Annual
Impact
Report

Transforming Lives

We are deeply grateful to the community that **transformed a small initiative into a decade of impact**. What began as a local effort to support first-generation students has grown into a strong organization rooted in trust and partnership.

In 2025, we strengthened our commitment to supporting students across their full journey, from their first college list to their first paycheck. **First in Family does more than help students get into college; we ensure they graduate and are prepared to thrive.**

To meet the evolving needs of our scholars, **we are expanding our reach in 2026** with new initiatives, including:

- A pilot program supporting students pursuing Career and Technical Education (CTE) pathways and
- Expanded career readiness efforts, including workshops, internships, and mentorship opportunities.

At our core, our work remains unchanged. **We break down barriers and provide consistent, trusted advising and support** that students need to build lasting opportunities for themselves and their families.

With gratitude,

Mary Speyer
Co-Chair

Cynthia Hogan
Co-Chair

Charlotte Quesada Krugh
Executive Director

2025

\$1.12M+

EARNED BY STUDENTS IN
OUTSIDE GRANTS AND AID

55

SCHOLARS

13

ALUMNI

5

GRADUATES

Our Students in Action



Starting College



"[FIF] has shaped every part of my life. It's pushed me to work harder, stay focused, and take pride in every step forward, whether it's applying to college, balancing work and school, or simply understanding what opportunities are out there."

Persisting Through College



"Going to college has given me the opportunity to grow into the person I want to become personally, academically, and professionally, while setting an example for my family and proving that new paths are possible."



Starting a Career



"[FIF] has given me the confidence to chase goals I once thought were out of reach... for myself and for those who look up to me. It's opened doors, broadened my perspective, and shown me what I'm truly capable of achieving."



100%

MATRICULATION
ALL 12 HIGH SCHOOL
SENIORS SUCCESSFULLY
STARTED COLLEGE
LAST FALL

100%

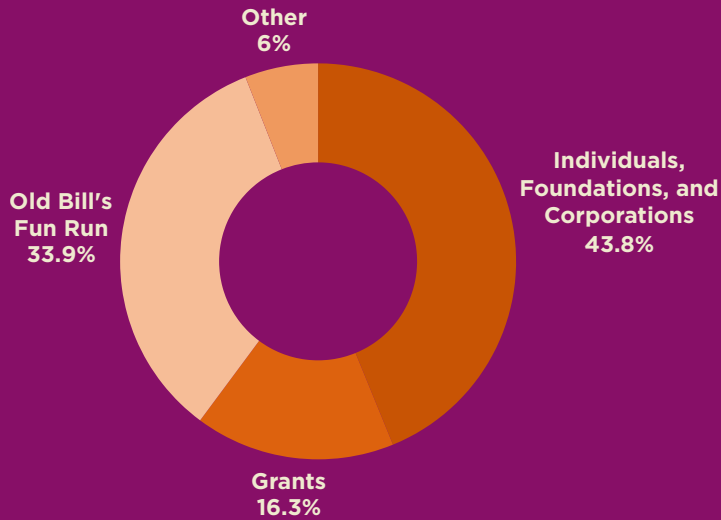
PERSISTENCE
ALL 13 COLLEGE
FRESHMEN RETURNED FOR
A 2ND YEAR OF COLLEGE

81%

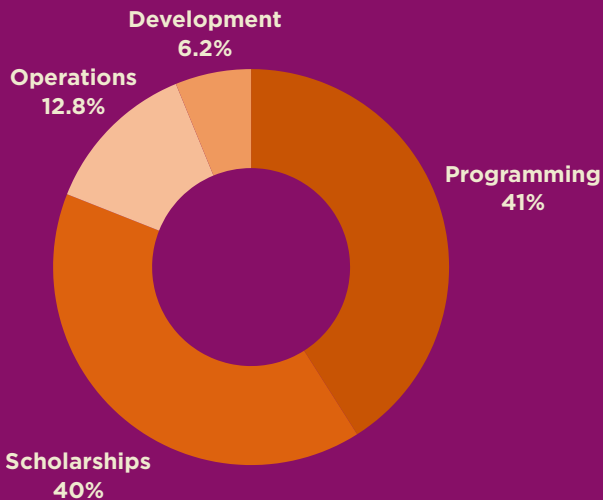
GRADUATION RATE
5 SCHOLARS GRADUATED
IN 2025 AND 6 MORE ARE
ON TRACK FOR 2026

2025 Financials

Income



Expenses



Advising That Multiplies Opportunity

Our scholarships are designed to be powerful catalysts, amplified through individualized advising. By guiding students through the financial aid process, **we help scholars unlock federal and institutional funding that dramatically extends each dollar invested.**

This model is what sets FIF apart: we don't just provide scholarships, we help students access the full range of resources available to them and build a sustainable path through college and beyond.

\$204K

awarded*

\$164K

disbursed

\$1.12M

received



**\$40K awarded by FIF in 2025 will be disbursed in 2026 based on enrollment timelines.*

Welcoming Our 10th Cohort!

As we prepare to welcome our 10th cohort, we are expanding in response to clear student and workforce needs.

As part of a new strategic plan, we are piloting a **Career and Technical Education (CTE) program** to support students pursuing 2-year and trade-based pathways. Research shows that students with CTE credentials experience higher employment rates, greater job stability, higher wages, and faster workforce entry, while **52%** of 4-year college grads nationally are underemployed.

We identified opportunities to expand our proven scholarship and advising model while strengthening early exposure through workshops, partnerships, and dual-credit opportunities.

By providing the same individualized advising and wraparound support that has guided our scholars for the past decade, we are ensuring students can pursue pathways aligned with real opportunity and long-term career stability.



OUR GOALS

COLLEGE ACCESS

COLLEGE SUCCESS

CAREER READINESS

We serve
high school seniors,
college students,
& recent graduates



Colleges Attended



Amherst College
Arizona State University
Casper College
Central Wyoming College
Chapman University
Clarke University
Columbia University
Eckerd College
Eastern Connecticut State
Johns Hopkins University
Michigan State University
Montana State University

Montana Technological University
Red Rocks Community College
Tufts University
University of Colorado - Denver
University of Denver
The University of Utah
University of Virginia
University of Wyoming
Wartburg College
Weber State University
Western Washington University
Westminster University

Internships

We encourage every student to complete a summer internship, knowing that real-world experience is critical to post-graduate success. Because summer wages in Jackson often outpace internship pay, we provide internship stipends so students can pursue career-building opportunities without sacrificing the income they need to support their education.

2025 Grads

Alex - University of Wyoming
Ashley - University of Wyoming
Erick - Central Wyoming College
Joshua - Michigan State University
Madisen - Montana State University

Thank You!

None of this work is possible without the generosity and commitment of our supporters. As we look ahead to our 10th cohort and the next phase of First in Family's growth, we are deeply grateful for the partners who believe in our students and invest in their futures. While we are proud of how far we've come, our work is not finished.

Join us in expanding opportunity, reducing barriers, and walking alongside local first-generation students.



Our Partners



REFERRAL PARTNER





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I honestly don't think I would [have graduated] from college if it wasn't for First in Family. They make it a priority to check in on everyone.